



# 'Transitions' Leadership Program - 2012

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## **Roles, leadership & transitions - transforming your experience of work**

Immersed in the urgency of your day-to-day work, how do you find the space, clarity and resources to better understand and grow in your role?

The wisdom+work Transitions Leadership Program responds to these challenges. Bringing together research, theory and people's own experience, it helps participants build more effective leadership, increased role satisfaction, and strategies for role transitions.

### **In this program you'll be able to:**



**reflect on your role in a safe, supportive and challenging environment**

**work with peers to address similar transition challenges**

**explore new perspectives - gain new insights - discover new possibilities for action**

### **Previous program participants have said ...**

*'This Transitions program has opened my eyes to a whole new way of thinking about work, my role at work.... this provides me with a totally new way of understanding what's going on for me'*

*'This course has named and given structure to many things I do and/or would like to do.... I feel much more comfortable with my role as Manager'*

*'Helped me see my professional role more objectively and analytically and yet personally. Loved the teaching methodology'*

*'I valued the space for thinking, connecting and really trying to listen below the surface'*

*'Transitions has been a great step in filling the gaps in my MBA study; particularly in terms of my maturity as a manager-leader; managing myself and my team in ambiguity'*



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## Dates & times

Six sequential workshops held on Monday evenings, from 6.00pm - 8.45pm.

Dates: ▶ July 16 & 23    ▶ August 6 & 20    ▶ September 3 & 17

## Location

Melbourne University CTM's training rooms - 29 College Crescent, Parkville

▶ easy access by public transport   ▶ ample free car parking onsite

## Program approach

The program provides opportunities for you to think about organisational systems and group dynamics and explore your own experiences of leadership, management and role transitions.

Together, we create a powerful learning space where you can access new understandings about your work roles and contribute to transformation – your own and your organisation's.

The program uses a range of methods with a focus on experiential and action learning. In each session you'll be encouraged to reflect on your own experiences, interact with others, consider readings and other input - and then try out new approaches to your work. It offers a model where:

▶ you can apply your learning by exploring issues relating to your work roles

▶ your experience is honoured

▶ people take responsibility for their own learning

▶ we develop shared trust and maintain confidentiality boundaries

Consultants take joint responsibility for structuring and consulting to each seminar session, providing reading and theoretical overviews and supporting the exploration of individual and group experience.

## Professional Memberships

Group Relations Australia (GRA)

Organisation for Promoting Understanding of Society (OPUS)

International Society for the Psychoanalytic Study of Organisations (ISPSO)



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Two experienced consultants and educators, Carol Clark and Rob Ryan will lead each session of the program. Along with the Transitions program, Rob and Carol lead tailored workplace programs, coach leaders and consult to a wide range of organisations.

**Carol Clark** B.A Communications, M App Sci Organisation Dynamics

Carol has led strategic, leadership, and marketing communications programs in a wide range of industries – accounting, legal, banking and finance, mining, sugar, food, medical research, health, IT, management consulting, education, telecommunications, community and welfare.

In working with client leaders and organisations, she integrates insights and skills drawn from her background in business development, socio-analytic training and organisational communications and marketing.

Carol teaches Change Management and Communications in the RMIT University Master of Communications program.

Specialist areas: strategic & business development; systems psychodynamics; organisational leadership; coaching; marketing and organisational communications.

**Rob Ryan** B.Sc Ed, B.Ed, Grad. Dip. Business (Org. Change & Development)

Rob has wide experience as a consultant in strategic thinking, team and leadership development, management consulting, stakeholder engagement and educational program design and delivery. He has worked with leaders and groups in government departments and organisations within the health, service and education sectors.

He brings a deep understanding of business, leadership and employee perspectives based on his consulting work and his experience in senior management, including a CEO role in a service organisation. He has worked with adult education programs in a range of contexts. He is also accredited in the application of the Myers-Briggs Type Indicator and Belbin Team Roles.

**Specialist areas:** strategic development; coaching; systems psychodynamics; senior management & leadership; team development; industry advocacy and governance.

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## Application details

Please note that the program is designed to be holistic and sequential, so there is no capacity for enrolling in individual sessions - or for refunds for missed sessions.

To ensure maximum opportunity for deep engagement with the work, the program is limited to 10 places.

The deadline for applications is 5pm on Monday 11 July. Applications will be processed in the order they are received.

**Fees** \$990 (including GST)

**There is a maximum discount of \$100 available per person for either of the following:**

Early Bird - application and payment is received on or before 11 June.

**OR** Enrolments of two or more people from one organisation

## Enquiries

If you would like to explore any aspects of the program please call Rob (0417 051 843) or Carol (0411 550 998) or email [info@wisdompluswork.com.au](mailto:info@wisdompluswork.com.au)

### Application Form - 'Transitions' Leadership Program

#### Six Sessions: Mondays 6.00pm to 8.45pm

**Dates:** ▶ July 16 & 23 ▶ August 6 & 20 ▶ September 3 & 17

I would like to apply for participation in the Program as described above. My details are as follows (please PRINT in the spaces provided)

**Name** .....

**Postal Address** .....

**Contact Phone No(s)** .....

**Email** .....

**Name and address** (if invoicing details are different to above)  
.....  
.....

**Your work title and brief role description**  
.....  
.....

**Any comments about what you would like to achieve from the program**  
.....  
.....

I have read the workshop program and agree to participate in the program as described, including maintaining confidentiality about participants' shared issues.

## SIGNED

Please email completed form to  
[info@wisdompluswork.com.au](mailto:info@wisdompluswork.com.au)

OR post to: **wisdom+work**  
PO Box 336 Flemington, VIC 3031

Tax invoice issued on receipt of payment.

Payment preferred by bank transfer to:  
**BSB 803-140 Account Number 12003277**  
**Account Name wisdom+work**